

ECONOMIC CRIMES IN FMCG INDUSTRY

Dev Bajpai September 2016

- Over 3 Lakh crore in size
 - Fourth largest industry
 - Parts of Industry are unorganised
- ***** Includes sectors like Personal Care, Home Care, Foods & Refreshments, Household Accessories etc.
- Product segments include toilet soaps, detergents, shampoos, toothpaste, shaving products, packaged food products like jams, juices etc.
 - Low penetration. Per capita consumption low.
 - Straddles the pyramid
 - Big opportunity to premiumize.
- ✤ Innovation including packaging innovation is key in FMCG Industry.
- Entry barriers are low
 - Comparatively low engagement with technology
- Progression to services from products
- * Many categories (Personal Care & Home Care) impacted by raw material costs.



Unilever



ECONOMIC CRIMES IN FMCG INDUSTRY IN INDIA



Counterfeiting, Grey Imports & related forms of economic offences.

Leakages in Supply Chain

Corruption and Bribery



Manipulation of sales system/ Distributor Management System

***** Revenue leakages in Advertising spends.

COUNTERFEITING & GREY MARKET SUPPLIES

- Locally manufactured counterfeits
- Imported counterfeits
 - Coming into the country also as Parallel Imports
- Pass Offs/ look alikes
- Serious consequences
 - Estimated loss to FMCG Industry ~40, 000 crore annually*
 - Health related on account of sub standard quality
 - Neither licenced nor tax paid
 - Lay consumers being misled
- ***** Grey Imports distort markets
 - Adversely impact domestic players
 - Create a non level playing field
- ***** E-commerce channel also being used by counterfeiters





4

LEGAL FRAMEWORK & ENFORCEMENT

Regulations exist but there are rough edges
Section 115 of Trade Marks Act, 1999

Enforcement is low

- Different States accord different priority

* On Cross Border counterfeiting/ grey imports, support from Customs is key

- Section 30 of the Trade Marks Act, 1999
- Rights of Trade Mark owners diluted

Well Known Trade Marks accord better protection to such right holder

- Rules yet to be notified after thirteen years.
- Adhoc approach in according registration

Unilever



LEAKAGE IN SUPPLY CHAIN



- Organised set ups that intrude into the Supply Chain
- Thefts of raw material/ packing material from genuine supply chain
 - Systems & processes not always as robust at packaging suppliers
 - Thefts during transport. Short receipt of CLD at distributor/stockist point.
- Sale of finished product as scrap
 - Scrap is a major area of leakage
 - Collusion with scrap vendors



MANIPULATION IN SALES SYSTEM/DISTRIBUTOR MANAGEMENT SYSTEM

- Fake outlets and fake salesmen
- Inflation of period end sales & sales returns.
- Bungling in trade promotions
 - Trade schemes and promotions are cut down/diverted.
 - Non distribution of schemes in the market
- Resort to forged documentation by Distributors

Solution Focus on 'What' much more than 'How' causes behaviours to change.







REVENUE LEAKAGES IN ADVERTISING SPENDS

- Sig area of concern where advertising budgets are high with discretion to choose from a variety of media platforms.
- * Kickbacks taken by employees of the Company and advertising agency.
- Advertising done at remote locations
 - Print media
 - Outdoor media
- Lack of transparency in deals stuck with outdoor media owners

BRIBES AND CORRUPTION

- Payment to Consultants and Service Providers
- ***** Sale to CSD and other Government owned channels.





8

MAJOR CHALLENGES TO PREVENT CRIMES

- Third Party Operations
 - Ensuring that the rigour and focus on compliance is always high
- Educating the value chain on emerging areas to prevent crimes
 - Anti Bribery
 - Competition Law
 - Data Privacy

EMERGING RISKS & AREAS TO WATCH

- Cyber Crimes
- Data Collection & Data Privacy
 - Newer ways to connect with consumers
 - Consumer is the King in a free market
- Anti Trust
 - Gaining traction in India





9

INITIATIVES @ HUL

- Presence in India of over 80 years
 - Strong Code of Business Principles that apply across 100 plus countries
- where Unilever has a presence.
 - 22 Code Policies govern our conduct both on and off work.
 - Audit Committee reviews Code awareness and governance.
- To tackle counterfeiting and related crimes
 - Building awareness Schools program, Respect for IP, National IP Policy
 - Advocacy for enabling regulation & educating Customs through cascades
 - Effective field level action through a dedicated team
- To tackle bribery and corruption
 - Robust third party compliance program
 - Ensure proportionate measures are in place to prevent briber
 - Regular cascades to targeted audience.

Unilever











